

Oak Ridge DREAM Team Covenant

Oak Ridge exists to bring Hope and Healing to Hearts and Homes; and we are excited you are joining our DREAM Team! We value you and would not be able to fulfill our mission without you.

As the lifeblood of Oak Ridge, every member of the DREAM Team commits to our values of **Flexibility, Commitment, Communication, Coaching and Caring**. To ensure healthy ministry teams and to model a Christian lifestyle, I commit to the following:

Unity: DREAM Team members promote unity and alignment with the mission, vision and leadership of Oak Ridge and their specific ministry area.

Humility: DREAM Team members look to their service leaders, pastors, and peers for coaching in spiritual growth and are open to taking recommended next steps.

Integrity: DREAM Team members commit to live a lifestyle of biblical integrity which includes Oak Ridge's position on Marriage and Sexuality* and Gender Identity**

I commit to the values and habits outlined above.

Printed name

Signature

Date

____ I have questions and would like to have a follow-up conversation.

***Marriage and Sexuality**

The Bible teaches that marriage was designed by God and affirmed by Jesus as one man united with one woman in covenantal relationship for life. Marriage reflects Christ's relationship with His bride, the Church. The purpose of marriage is for intimate partnership, procreation, and sexual pleasure. Any sexual behavior outside of marriage is sinful and dishonoring to God's design. Sexual attraction in and of itself is not deemed sinful if not acted upon.

****Gender Identity**

Every human being is marvelously created in the image of God as male or female. Though cultural norms for gender expression may vary, one's biological sex does not.

Due to the effects of sin upon humanity and brokenness in this world, for a variety of reasons a person's experience of their sex and gender may become confused from God's design. It is our desire to come alongside persons who are struggling with a gender identity that is not aligned with their birth sex as a compassionate and accepting community that extends love. However, recognizing that our sex as male and female is designed and ordered by God, we do not agree with any attempt to alter one's birth sex through any medical intervention, devices, or techniques on the basis that it dishonors God's design. Nor would we affirm any efforts to dissociate a person's gender identity from their birth sex.